

## "Women in bioscience have work-life balance"

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#### **Why did you choose biotechnology as your specialty?**

Genetic engineering/molecular biology was an upcoming field during my under-graduate days at BITS, Pilani. The fact that you can clone DNA of your interest fascinated me and I took most of my electives in this field.

#### **Are you happy that you chose biotech?**

My present job is exciting as I get to transform research ideas and discoveries from academia into commercially-viable concepts. Looking back, I am happy with the multidisciplinary training that I have had, which helps me with my current job profile.

#### **How do you see at biotechnology as an area of opportunity of career growth in women?**

I feel that women researchers benefit from the biotech industry's less hierarchical, team-based structure. Biotechnology is also the one area where women can have a work-life balance.

#### **Who is your role model and why do you feel so?**

Dr Kiran Mazumdar-Shaw of Biocon and Dr Renu Swarup of BIRAC are my role models. Both the women built innovative organizations from scratch.

#### **What are your aims and objectives in life?**

Like these women, I too would like to carve a niche for myself in the biotechnology arena.