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Redcliffe Labs appoints Vijay T. S. as Chief People Officer to strengthen organisational growth

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Vijay brings 28+ years of leadership experience across human resources, business transformation, and operational scale-building



Redcliffe Labs has announced the appointment of Vijay T. S. as Chief People Officer (CPO), as the company continues to strengthen its organisational foundation to support its next phase of growth and expansion across India.

In this role, Vijay will lead the company's people strategy across talent management, leadership development, organisational culture, performance excellence, and capability building to support Redcliffe Labs' long-term growth and operational excellence.

Vijay, an ISB alumni, joins Redcliffe Labs with over 28 years of experience across healthcare, edtech, technology, manufacturing, and global business environments. Over the course of his career, he has led work across human resources, organizational development, business operations, change management, talent strategy, and leadership capability building. He brings deep expertise in organizational design, performance management, employee engagement, leadership hiring, and building scalable, high-performing teams.

Most recently, Vijay served as Chief People Officer at CureBay, where he worked on organisational design, leadership hiring, performance-linked rewards, and policy frameworks to support the company's expansion across rural India. Prior to this, he spent nearly eight years at Chegg as Managing Director - India, leading a significant phase of operational growth and organisational scaling for the business in India.

Earlier in his career, Vijay held leadership roles at DuPont, Birlasoft, and Hyundai Motor India, where he built extensive experience across HR transformation, compensation and benefits, employee engagement, capability building, and strategic business partnering.