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Syngene strengthens leadership team with two key appointments

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Maninder Kapoor Puri joins as CHRO and Abhijit Zutshi as CCO



Syngene International, a global contract research, development, and manufacturing organization (CRDMO), has announced the appointment of Maninder Kapoor Puri as Chief Human Resources Officer (CHRO) and Abhijit Zutshi as Chief Commercial Officer (CCO), effective 1 May 2026.

Maninder Kapoor Puri is a global HR leader with nearly three decades of experience driving business performance through people, leadership, culture, and digital HR ecosystems.

Her experience spans biopharmaceuticals, IT services, and consulting across North America, EMEA, and APAC. She has partnered with CEOs and Boards to lead large-scale, multi-market transformations, building high-performance organisations aligned to business growth.

Most recently, as CHRO at Biocon, she led enterprise-wide culture and leadership transformation. Prior to that, as Global CHRO at Mastek, she led HR across 40+ countries and has held leadership roles at Accenture and Firstsource Solutions. Maninder has been featured by Outlook Business as a face of “Viksit Bharat” and recognized among HR Today’s Top 100 Global CHROs, India’s Most Agile Leaders (2026), and as a CHRO of the Year.

As Chief Human Resources Officer and a member of the Executive Committee at Syngene, Maninder will be leading the company’s global people agenda to support its next phase of growth.

Abhijit Zutshi joins Syngene as Chief Commercial Officer and will be based in the United States. As a member of the Executive Committee, Zutshi will lead Syngene’s commercial activities, including sales, client partnerships, marketing, brand building, digital initiatives, and account management.

Zutshi is a seasoned pharmaceutical executive with nearly 27 years of commercial experience across global markets. He spent 25 years at Biocon, most recently as Chief Commercial Officer of the generics business, where he led both the drug substance and drug product divisions and built a global team focused on generic formulations. His career expertise spans sales, marketing, business development, portfolio management, and market entry strategy across small and large molecules. Earlier in his career, he held a product specialist role at Pfizer, where he led the India launch of the Zosyn brand.