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Government launches Young Scientists Induction Training Programme

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Honing the capacities of young scientists and science administrators



The Capacity Building Commission (CBC) in collaboration with the Office of the Principal Scientific Adviser (Office of PSA) to the Government of India has launched the Young Scientists Induction Training Programme at the Indian Institute of Management Visakhapatnam (IIM-V).

This is a first-of-its-kind training programme that envisages honing the capacities of young scientists and science administrators in managing S&T programmes, projects, products, and people; promoting cross-fertilisation of ideas among participants; providing practical exposure to new-age research and technology concepts and enhancing functional, behavioural and domain skills.

This programme was initiated at the behest of Minister of State (Independent Charge) for Science and Technology Dr Jitendra Singh to institutionalise early career training opportunities for young scientists across the S&T sectors. It is a hybrid training module designed and curated by IIM-V with a mix of online and on-campus activities delving into aspects such as strategy and policy skills, system skills, soft skills, and societal relevance skills.

The first cohort for this programme is being attended by over 55 young scientists from different labs and centres of the Department of Science and Technology (DST), Department of Biotechnology (DBT), Council for Scientific and Industrial Research (CSIR), Department of Atomic Energy (DAE), Indian Council of Medical Research (ICMR) and Defence Research and Development Organisation (DRDO). Participants shall undergo training spread across four modules involving activities like expert interaction, visits to labs and research facilities, collaborative exercises, etc. A year-round calendar is being developed by IIM-V to cover the scientific workforce spread across the country.